



TRINIDAD CEMENT LTD.

ENVIRONMENTAL POLICY

Trinidad Cement Ltd., as an intrinsic part of its operations as a world-class manufacturer of cement, **affirms its responsibility** towards protection of the environment, for safeguarding the interests of all stakeholders - customers, communities, shareholders, employees, the government, the public.

We are committed to the maintenance and demonstration of the following principles in our operations: **pollution prevention, compliance with applicable legal requirements** and with other requirements to which the organization subscribes which relate to its environmental aspects, **continual improvement** of our environmental performance, and **progressive partnering with major stakeholders** for environmental protection and enhancement.

We will implement and maintain an Environmental Management System as the framework for achieving and reviewing our environmental objectives and targets and for managing adverse environmental impacts of our operations. **Employees shall be appropriately trained and empowered** to fulfill their specific roles in the Environmental Management System. **Together we shall aspire** to achieve the highest standards of environmental performance in coordination with other organizational policies, for the **promotion of a safe, clean, healthy, and productive environment in Trinidad and Tobago** in harmony with nature.

A handwritten signature in black ink, appearing to read 'Satnarine Bachew', is positioned above a horizontal line.

Satnarine Bachew
General Manager